

BNSF



Gene L. Shire
General Director - Labor Relations

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Mr. P.J. Williams
General Chairman BLE
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July 23, 2003

Mr. W.E. Young
General Chairman UTU
2110 East First Street
Suite 112
Santa Ana, CA. 92705-4095

Gentlemen:

This is in regard to the Dunsmuir diversion of traffic. During the period of the diversion, employees holding positions in the pool for the entire first half of July, 2003 will be guaranteed \$3300.00 for that payroll period as will employees holding positions in the pool for the entire first half of August 2003. Employees who are otherwise eligible for payment of this guarantee shall be offset the earnings of the trip missed should they lay-off or miss a call for service.


Further, during the period of the diversion, employees performing service in this pool shall commence overtime upon the expiration of twelve (12) hours on duty in lieu of the provision for continuous held-away-from-home terminal time after sixteen (16) hours.

If you are agreeable to the foregoing, please sign in the space provided below.

Sincerely,

ACCEPTED:

General Chairman BLE



General Chairman UTU